

# **VGH+ Director, Business Planning & Government Relations**

JOB POSTING





# VGH + You

The leading charity investing in health care innovation in BC

VGH+  
UBC hospital  
foundation

As Vancouver Coastal Health's primary philanthropic partner, VGH & UBC Hospital Foundation raises essential funds for VGH, UBC Hospital, Vancouver Coastal Health Research Institute, G.F. Strong Rehabilitation Centre and Vancouver Community Health Services. Donations fund groundbreaking research, world-class health care teams and life-saving treatments for the most complex cases across the province.

## VISION

Healthier lives for healthier communities in BC.

## MISSION

We create and inspire a community of donors to catalyze health care innovation in BC.

## VALUES

### Bold

We embrace courage, creativity and forward-thinking, and are catalysts for breakthroughs, positive change and innovation.

### Integrity

We are steadfast in our commitment to honesty, trust, maximum impact and stewardship, and operate with purpose and transparency.

### Community

We are committed to people and communities, fostering relationships, collaboration and partnerships.

## OUR BENEFICIARIES

+Vancouver General Hospital +UBC Hospital +Vancouver Coastal Health Research Institute  
+G.F. Strong Rehabilitation Centre +Vancouver Community Health Services

# WHY VGH & UBC HOSPITAL FOUNDATION?



## +FLEXIBLE WORKING HOURS

Enjoy flexible start and finish times, and compressed summer schedules.



## +GENEROUS LEAVE

Benefit from 4 weeks of vacation, 5 personal leave days, and a '9-day fortnight' program.

## +PENSION PLAN

Enroll in the Municipal Pension Plan for long-term financial security.



## +COMPREHENSIVE BENEFITS

Access health, dental, and extended health benefits, life insurance + more.



## +INCLUSIVE CULTURE

Join a diverse and inclusive workplace committed to equity and continuous improvement.



## +DEVELOPMENT OPPORTUNITIES

Grow your career with our promotion from within policy and learning resources.





# Director, Business Planning & Government Relations

Full-Time, Permanent

## The Role

The Director of Business Planning & Government Relations provides practical and strategic leadership for annual business planning and government relations. The role is accountable for designing and facilitating the process by which the direction, goals and objectives of the Foundation's Strategic Plan are executed. Additionally, the role is accountable for creating and delivering a government relations strategy and plan supportive of the Strategic Plan's objectives.

## Key Responsibilities

- Serve as a senior leader within one of Canada's most impactful health care philanthropy foundations, driving strategic influence and long-term impact
- Lead the development of business planning and strategic processes that enable transformative change across the Foundation
- Leads the process to identify and monitor key performance indicators annually and on a multi-year basis
- Where appropriate, identifies financial measures and Return on Investment objectives.
- Translate the Foundation's vision into actionable plans that deliver measurable results for partners and communities
- Align business priorities with the Foundation's mission, ensuring transparency, accountability, and ethical stewardship of resources
- Foster strong relationships across government, health care, and community sectors to advance health care innovation in BC
- Build both multi-year and annual plans and processes that enable the Foundation to create and sustain trusted relationships with municipal, provincial, and federal government leaders, health authorities, and policy influencers
- Partner with donors, health care leaders, and community stakeholders to align philanthropic investments with the most pressing health needs
- Lead advocacy efforts that are principled, evidence-based, and rooted in the well-being of the communities we serve

## What you offer

- Undergraduate degree in business administration, public policy, health administration, or related field (master's degree, preferred)
- Progressive leadership experience in project management, business planning and government relations.
- Experience in health care, non-profit, or philanthropy preferred.
- Certification in Project Management as an asset.
- Demonstrated success in influencing policy, securing funding, and delivering organizational growth with integrity
- Expertise in strategic planning, business analysis, tactical work planning, and organizational performance management
- Strong understanding of government processes, legislative frameworks, and public policy in health care
- Proven ability to navigate complex stakeholder environments with diplomacy and authenticity
- Insight into the health care ecosystem in British Columbia, including the interplay between government, health authorities, and philanthropy
- Awareness of governance, donor engagement, and operational frameworks that uphold the highest standards of integrity
- Knowledge of the regulatory and ethical environment for Canadian charitable organizations



## What we offer

The successful candidate can expect a starting salary between **\$152,646** and **\$173,460**, depending on factors such as skills, experience, and internal equity. Once hired, salary is reviewed annually and successful employees have the opportunity for their salary to increase over time up to the maximum of the pay band, currently **\$196,010**.

## To Apply

Please send your application to Human Resources via email at **[careers@vghfoundation.ca](mailto:careers@vghfoundation.ca)** by **Sunday October 19, 2025**.

*We welcome applications from anyone who is eligible to work in BC. We encourage applications from Indigenous people, people with disabilities, BIPOC and racialized individuals, people of minority sexual orientation or gender identity, and others who may contribute to the Foundation's organizational diversity and who share the Foundation's values.*